

3141 RESIGNATION

The Board of Education will enter a contract with each nontenured teaching staff member providing, in part, for the termination of employment by either party on proper notice in accordance with Policy No. 3124.

Non-tenured Teaching Staff

The Board may terminate teaching staff members not under tenure in keeping with the termination clause for any of the following conditions:

- A. Request by the teacher for reasons accepted as valid and in the best interest of the Board and the employee;
- B. By mutual agreement of both the employee and the Board that termination of the contract is in the best interest of the district;
- C. By direct request from the Board of Education.

Should the employee terminate it shall be optional with the Board whether:

- A. The member shall continue to perform his or her duties during the period between the giving of the notice and the date of termination of employment; or
- B. The member is terminated immediately and paid for the period of notice.

Tenured teaching Staff

Any teacher staff member under tenure of service, desiring to relinquish his or her position shall give the Board of Education at least sixty days written notice of his or her intention, unless the Board shall approve of a release on shorter notice and if he or she fails to give such notice, he or she may be deemed guilty of unprofessional conduct and the Commissioner may suspend his or her license for not more than one year.

An employee's resignation must be tendered to the Board through the Superintendent who may accept the resignation on behalf of the Board. Any such acceptance of a resignation will be ratified by the Board at its next meeting.



POLICY

KINGWOOD TOWNSHIP BOARD OF EDUCATION

TEACHING STAFF MEMBERS
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Resignation

A member who offers insufficient notice of resignation will be paid only through the last day of service. In addition, the Board may notify the Commissioner of Education of any tenured teaching staff member who terminates his/her position without having given sixty days notice to the Board and without the express permission of the Board. The certificate of any such member may be suspended.

N.J.S.A. 18A:26-10; 18A:28-8
N.J.A.C. 6A:9-17.9

Adopted: 26 May 2009

