

### 8470 RESPONSE TO CONCERTED JOB ACTION

Every pupil of the Kingwood Township School District is entitled to a thorough and efficient education each and every scheduled day of the school calendar. Therefore, any job action, strike or other form of withdrawal of services will not be tolerated.

The Superintendent and every staff member has a responsibility to keep the schools open. If the school experiences a work stoppage, every employee has an obligation to remain on the job and perform his or her respective duties to:

1. Protect the pupils who report to school;
2. Maintain communication within the community among parents, teachers and the public;
3. Seek through reasonable methods to protect school property in order to maintain a normal school day.

The Superintendent will develop a plan to keep schools open and functioning in the event of a strike or job action, or other form of withdrawal of services in as near normal a manner as possible.

Participation in a strike, job action or other withdrawal of services will be grounds for termination of employment in this district.

N.J.S.A. 18A:11-1

Adopted: 26 May 2009

