

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	297.0	319.0	279.0
On Roll Special Ed Full-Time	29.0	39.0	34.0
On Roll Subtotal	326.0	358.0	313.0
In Private School Placements	2.0	1.0	0.0
Sent to Other Districts Special Ed	0.0	0.0	1.0
Received	14.0	40.0	25.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	5,694,797	5,808,687	5,924,849
	Total Tuition	10-1300	81,980	178,750	273,750
	Rents and Royalties	10-1910	7,250	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	69,229	105,076	108,700
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	1,825	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	15,853	364	1,000
	Total Revenues from Local Sources		5,870,934	6,092,877	6,308,299
General Fund Revenues from State Sources	School Choice Aid	10-3116	150,304	141,545	170,408
	Categorical Transportation Aid	10-3121	166,282	166,282	166,282
	Extraordinary Aid	10-3131	100,901	0	0
	Categorical Special Education Aid	10-3132	259,824	259,824	259,824
	Equalization Aid	10-3176	441,447	441,447	441,447
	Categorical Security Aid	10-3177	31,021	31,021	31,021
	Adjustment Aid	10-3178	224,260	140,295	14,728
	Other State Aids	10-3XXX	2,900	0	0
	Total Revenues from State Sources		1,376,939	1,180,414	1,083,710
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	154,844	254,666	243,772
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	579,490	0
	Adjustment for Prior Year Encumbrances		0	277,226	0
	Actual Revenues (Over)/Under Expenditures		-194,626	0	0
General Fund Revenues	Total Operating Budget		7,208,091	8,384,673	7,635,781
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	25,927	24,281	19,303
	Title II	20-4451-4455	5,356	5,347	4,017
	Title IV	20-4471-4474	10,000	10,000	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	73,358	73,517	49,980
	Other	20-4XXX	34,339	29,547	20,000
	Total Revenues from Federal Sources		148,980	142,692	93,300
Special Revenue Fund Revenues	Total Grants and Entitlements		148,980	142,692	93,300

**Advertised Revenues**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	248,075	241,925	245,625
	Total Revenues from Local Sources		248,075	241,925	245,625
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		248,075	241,925	245,625
Debt Service Fund Revenues	Total Repayment of Debt		248,075	241,925	245,625
All Fund Revenues	Total Revenues/Sources		7,605,146	8,769,290	7,974,706
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		7,605,146	8,769,290	7,974,706

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,924,627	2,121,407	2,038,556
	Special Education-Instruction	11-2XX-100-XXX	512,137	590,715	598,722
	Basic Skills/Remedial-Instruction	11-230-100-XXX	232,688	241,854	212,518
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	28,609	29,265	33,353
	School-Sponsored Athletics-Instruction	11-402-100-XXX	25,304	35,247	37,786
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	74,232	110,072	115,000
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	39,420	48,038	41,300
	Undistributed Expenditures-Health Services	11-000-213-XXX	69,753	76,533	81,020
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	56,860	74,826	77,037
	Undistributed Expenditures-Guidance	11-000-218-XXX	48,749	54,278	54,431
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	258,456	310,193	321,871
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	83,468	117,170	133,292
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	153,400	167,669	183,091
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,924	13,556	5,400
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	166,136	228,037	183,964
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	110,062	85,649	82,988
	Undistributed Expenditures-Central Services	11-000-251-XXX	176,804	203,765	164,974
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	577,424	716,742	652,156
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	351,066	417,435	503,197
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,496,694	1,968,918	1,986,793
	Total Undistributed Expenditures		3,667,448	4,592,881	4,586,514
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	75,000	0	0
	Increase In Current Expense Emergency Reserve	10-607	44,446	0	0
	Interest Earned on Current Expense Emergency Res	10-607	1,825	0	0
General Fund Current Expenses	Total General Current Expense		6,512,084	7,611,369	7,507,449

**Advertised Appropriations**

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	101,495	176,118	110,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	223,239	596,822	17,332
	Increase In Capital Reserve	10-604	355,420	0	0
	Interest Deposit to Capital Reserve	10-604	15,853	364	1,000
	Total Capital Outlay		696,007	773,304	128,332
General Fund Expenses and Transfers	General Fund Grand Total		7,208,091	8,384,673	7,635,781
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	25,927	24,281	19,303
	Title II	20-XXX-XXX-XXX	5,356	5,347	4,017
	Title IV	20-XXX-XXX-XXX	10,000	10,000	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	73,358	73,517	49,980
	Other	20-XXX-XXX-XXX	34,339	29,547	20,000
	Total Federal Projects	20-XXX-XXX-XXX	148,980	142,692	93,300
Special Revenue Fund Expenses	Total Special Revenue Funds		148,980	142,692	93,300
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	248,075	241,925	245,625
	Total Debt Service Funds		248,075	241,925	245,625
All Fund Expenses	Total Expenditures/Appropriations		7,605,146	8,769,290	7,974,706
Expenses Net of Transfers	Total Expenditures Net of Transfers		7,605,146	8,769,290	7,974,706

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,356,252	1,727,525	1,148,399	1,149,399
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	290,000	365,000	365,000	365,000
	Legal Reserve	308,841	397,769	243,772	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	203,729	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	347,090	353,569	250,000	250,000
	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,008	\$18,039	\$21,441	\$19,787	\$22,010
Total Classroom Instruction	\$10,829	\$10,942	\$12,888	\$11,744	\$13,125
Classroom-Salaries and Benefits	\$10,056	\$10,163	\$12,070	\$10,753	\$12,283
Classroom-General Supplies and Textbooks	\$563	\$517	\$460	\$591	\$416
Classroom-Purchased Services	\$210	\$262	\$358	\$400	\$426
Total Support Services	\$2,981	\$2,965	\$3,868	\$3,444	\$4,027
Support Services-Salaries and Benefits	\$2,812	\$2,844	\$3,630	\$3,188	\$3,544
Total Administrative Costs	\$1,885	\$1,837	\$2,059	\$1,959	\$1,921
Administration Salaries and Benefits	\$1,679	\$1,666	\$1,775	\$1,580	\$1,653
Total Operations and Maintenance of Plant	\$2,079	\$2,035	\$2,295	\$2,342	\$2,482
Operations and Maintenance-Salaries and Benefits	\$1,045	\$1,021	\$1,160	\$1,046	\$1,217
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$190	\$215	\$271	\$246	\$315
Total Equipment Costs	\$164	\$307	\$0	\$492	\$351
Legal Costs	\$20	\$11	\$56	\$50	\$58
Employee Benefits as a percentage of salaries*	38.89%	39.32%	49.08%	48.12%	48.65%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Hunterdon/Warren Association of School Business Administrators	0
Business Services	Shared with Milford School District	0
Curriculum Services	Shared with Hunterdon County Schools and Delaware Regional High School District	0
Custodial and Maintenance Services	Delaware Valley Regional High School - Services Electrician	0
Food Services	Kingwood, Alexandria, Frenchtown, Milford and Delaware Valley Regional High School - RFP for services	0
Insurance Coverages and Benefits	New Jersey School Insurance Group, ERIC WEST JIF, for property, liability and worker's compensation	0
Municipal/Public Works	Kingwood Township salting and Plowing	0
Professional Staff Development	Shared with various districts with Hunterdon and Delaware Valley Regional High School	0
Purchasing	Telephone - Kingwood, Alexandria, Frenchtown, Milford, Holland, and Delaware Valley Regional High School - RFP for services	0
	Supplies/Services Hunterdon and Middlesex County Educational Services	0
	Electricity and Gas Services - Alliance for Competitive Energy Services	0
Special Education Services	Shared With Milford School District	0
Superintendent and Assistant Sup.	Shared with Milford School District - Services for Superintendent	0
Technology Services	Delaware Valley Regional High School Technology Consortium	0
Transportation Services, including Fuel	Delaware Valley Regional High School Transportation Jointure	0



**Estimated Tax Rates**

Municipality	Category	Amount
Kingwood	(A) General Fund School Levy	5,924,849
	(D) Total School Levy	6,170,474
	(B) Estimated Net Taxable Valuation (as of 01/17/20)	619,331,695
	(H) Estimated Equalized Valuation (as of 10/01/19)	624,728,201
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9567
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9963
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9484
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9877

Employee Contract List for District

Name	Category	Measure
Eric Carr	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CEFM
	Base Annual Salary Amount	\$80,316
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,280
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,723
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of sick days \$4,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate max of 25
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Eric Carr	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Leslie Callanan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Sup
	Base Annual Salary Amount	\$100,797
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	Y
	Shared County	19
	Shared District	3180
	Job Title Other District	CST Supervisor
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	160
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Leslie Callanan	Total Allowances Amount	\$3,620
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of sick days u to \$12,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Meaghan Emmons	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,215
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	19
	Shared District	3180

Employee Contract List for District

Name	Category	Measure
Meaghan Emmons	Job Title Other District	Purchasing
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$500
	Total Stipends Amount	\$6,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,425
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of sick days up to 4K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate at max of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Meaghan Emmons	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michele McCann	Job Title	Board Secretary
	Job Title II	SBA
	Base Annual Salary Amount	\$107,962
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	19
	Shared District	3180
	Job Title Other District	SBA
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$15,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,457
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of sick days up to \$15K	

Employee Contract List for District

Name	Category	Measure
Michele McCann	Contractual Post-Employment Benefit Description of Payout of Vacation days	Up to 30 vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	3 convert to sic
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Rick Falkenstein	Job Title	Superintendent
	Job Title II	Principal/Sup
	Base Annual Salary Amount	\$177,752
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	19
	Shared District	3180
	Job Title Other District	CSA/Principal
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Rick Falkenstein	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,955
	Total Bonuses Amount	\$26,645
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,830
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,928
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 35 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	3 convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Tim Loveland	Job Title	Principal
	Job Title II	IIS
	Base Annual Salary Amount	\$97,470
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,372
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days up to \$10K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate up to 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	3 convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

**Employee Contract List for District**

Name	Category	Measure
Tim Loveland	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported