

**DELAWARE VALLEY REGIONAL HIGH SCHOOL DISTRICT
BOARD OF EDUCATION**

Regular Meeting – December 21, 2020

TIME and PLACE: The virtual regular meeting was held on December 21, 2020 by the Board of Education of the Delaware Valley Regional High School District, Hunterdon County.

SUNSHINE

NOTICE:

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through the public notice on January 9, 2020 and revised on October 16, 2020 by:

- a. Emailing to the Hunterdon County Democrat and Express Times
- b. Posting on the District Website and the main bulletin board in the District Office
- c. Filing with the Clerks of the following municipalities: Alexandria Township, Frenchtown Borough, Holland Township, Kingwood Township and Milford Borough.
- d. The public may view and participate in public comment by visiting the following website: www.dvrhs.org/dvboemeeting

CALL TO ORDER: The meeting was called to order at 7:02 p.m. by President Gordon-Obal.

ROLL CALL

Present:

Ellen Gordon-Obal, President	Jonathan DeLisle, Vice President
Gerard Bowers	Debora Frank
Michelle Kletter	Sharon Lightner
Patrick Mancini	Geoffrey Stanley
George Tavernite (arrived at 7:24 p.m.)	

DISTRICT ADMINISTRATORS

Present:

Daria Wasserbach, Superintendent
Teresa E. Barna, Business Administrator/Board Secretary

ALSO PRESENT: Approximately 40 students, staff and members of the community in attendance.

President Gordon-Obal lead the Board in the Pledge of Allegiance.

PRESENTATIONS

- Students of the Month:
 - Dedication to school - Jack Cariddi
 - Boys' Cross Country - Spencer Hanley
 - Performing Arts - Michael Bryant Kessie & Kayla MacKinnon

ADMINISTRATIVE/STAFF PRESENTATIONS AND REPORTS

Management Reports:

- Presentation of DVRHS Teacher of the Year 2020/2021 - Adrienne Olcott, Principal
- Staff Recognition – Barbara Ball, Retiree – presented by Bill Deniz, Vice Principal of Athletics, Health and Physical Education
- Staff Recognition – Matt O’Brien, Supervisor of Buildings and Grounds – presented by Ellen Gordon, Daria Wasserbach and the Board of Education.
- Board Member Recognition – Geoffrey Stanley - presented by Ellen Gordon, Daria Wasserbach and the Board of Education.

ADMINISTRATIVE/STAFF PRESENTATIONS AND REPORTS

Management Reports:

- School Administration - Adrienne Olcott, Principal
- School Administration - Bill Deniz, Vice Principal of Athletics, Health and Physical Education
- Academic Spotlight - Science, Nicole Carro Supervisor and Stacy Grady, Teacher.

PUBLIC COMMENT - Bylaw No. 0167 “Public Participation in Board Meetings”

Residents are invited to respectfully share their concerns, comments, and suggestions:

- The following members of the community made comments in opposition to the English Language Arts Curriculum recently adopted by the Board of Education:
 - Jeanie Franzo of Alexandria Township
 - Stacy Blake of Holland Township
 - Nicole Badalamente
 - Eric Reichert of Kingwood Township
 - Marlene Blankenship of Alexandria Township
 - Scott Neal of Alexandria Township
- The following members of the community made comments regarding their concern over a political cartoon that was used on a history test earlier today:
 - Jason Daunton of Holland Township
 - Scott Neal of Alexandria Township
- Jason Daunton of Holland Township asked what happens with these questions that the public brings to the attention of the school board?
- Mrs. Wasserbach, Superintendent, gave a statement on NJSA 18A:35-4.35.
- Marlene Blankenship of Alexandria Township voiced a concern about a school counselor recognizing a student’s election to read an alternate assignment.

BOARD GOALS AND EVALUATION CALENDAR

2020/2021 District Goals:

1. To provide a safe and healthy environment for students and staff.
2. To develop and revise curricula that enables students to meet emerging educational, scientific and cultural challenges.

3. Develop community and business partnerships that provide opportunities and experience beyond the classroom for all students.
4. Develop a strategy to promote Delaware Valley Regional High School, and to retain and attract students.

2020/2021 Board Goals:

1. To continue to explore Service Learning Opportunities towards graduation requirements and revisions to policy as needed.
2. Participate in THREE self-development training sessions to increase board member effectiveness.
3. Become an advocate for Delaware Valley Regional High School’s interests at the local, state, and federal levels.

2020/2021 Calendar for Board/CSA Evaluation:

Goals publicly affirmed by the Board	June 22
Action Plans presented to the Board	September 28
Updates given on progress	Monthly
Board Self-evaluation form to the Board	May 31
Goal/Leadership Evaluation (Part 1 & Part 2)	June 21
Goals/Indicators of success incorporated into goal evaluation document	
CSA completes form (goals, indicators, ratings)	April 26
Both forms returned to FSR or Board President	May 10
Analysis completed by FSR	May 17
Initial CSA Summary Report completed and distributed to Board for review	June 14
Final CSA Summary Report complete by Board President	June 21
Report given to CSA	June 21
Summary Conference (must be completed by June 30)	June 28
Final report to public on Board Goals	June 28

SUPERINTENDENT – Daria Wasserbach

Informational Items:

- Harassment, Intimidation, and Bullying (HIB) Monthly Incident Report for period ending December 21, 2020:

Month/Year	# of Incidents Reported	# Identified as HIB	Remediation	Discipline & Remediation	Appealed (Y/N)
June 27 – Aug. 24	0	0	N/A	N/A	N/A
Aug 25 – Sept 28	0	0	N/A	N/A	N/A
Sept 29 – Oct 26	0	0	N/A	N/A	N/A
Oct 27 – Nov 23	0	0	N/A	N/A	N/A
Nov 24 – Dec 21	0	0	N/A	N/A	N/A
Dec 22 – Jan 25					
Jan 26 – Feb 22					
Feb 23 – Mar 22					
Mar 23 – April 26					

April 27 – May 24					
May 25 – June 28					
TOTAL	0	0			

- Short-term Suspension Report:
Nothing to report

Student ID	Violation of Student Code of Conduct	Level of Infraction	Date/s of Infraction	Terms of Suspension/dates	Clearance Required

Action 21-166 HIB Report

BE IT RESOLVED that the Board of Education affirmed the HIB Report submitted on November 23, 2020. Moved by Mancini, seconded by Stanley. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY – Teresa Barna

Informational Items:

- Reorganization Meeting – Monday, January 4, 2021
- Next Regular Board of Education Meeting - Monday, January 25, 2021 (tentative)
- January Bill List Review - Ellen Gordon

Action 21-167 Minutes

BE IT RESOLVED that the Board of Education approved the following meeting minutes:

*November 23, 2020 - Meeting Minutes
November 23, 2020 - Executive Session Minute*

Moved by Lightner, seconded by Stanley. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

OPERATIONS COMMITTEE – Geoffrey Stanley - Chairperson, Sharon Lightner, Patrick Mancini, George Tavernite

Informational items:

Action 21-168 2020/2021 Joint Transportation Agreement – Alexandria Township School

BE IT RESOLVED that the Board of Education approved the 2020/2021 Joint Transportation Agreement as indicated below. Delaware Valley Regional High School shall serve as the Lead Educational Authority and Host District:

<i>District</i>	<i>Destination</i>	<i>Route No.</i>	<i>Route Cost</i>
<i>Alexandria Township School</i>	<i>CPC High Point School</i>	<i>2127T</i>	<i>\$23,203.00</i>
<i>Total</i>			<i>\$23,203.00</i>

Moved by Stanley, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-169 Disposal of Football Uniforms

BE IT RESOLVED that the Board of Education approved the disposal of 30-40 sets of freshman football uniforms. Moved by Stanley, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-170 Change Order – Roof Restoration Project

BE IT RESOLVED that the Board of Education approved the following change order to the contract with Weatherproofing Technologies for the roof restoration project:

<i>Change Order #</i>	<i>Purpose</i>	<i>Amount</i>	<i>Total Change to Contract</i>
CO-01	Unused Supervision	-\$2,863.32	-\$2,863.32

Moved by Stanley, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-171 Award Contract – Girl’s Locker Room Shower Renovation

BE IT RESOLVED that the Board of Education awarded a contract to Venus Tile and Marble for the renovation of the girl’s locker room shower in the amount of \$4,700. Moved by Stanley, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-172 Corrected 2020/2021 Joint Transportation Agreement – Somerville Borough School

BE IT RESOLVED that the Board of Education approved the corrected 2020/2021 Joint Transportation Agreements as indicated below. Delaware Valley Regional High School shall serve as the Lead Educational Authority and Host District:

<i>District</i>	<i>Destination</i>	<i>Route Cost</i>
<i>Somerville Borough School</i>	<i>Various Field and Athletic Trips</i>	<i>\$81.00 for the 1st 4 hrs \$64.00 per hr ea addl hr Billed in ¼ hr increments Plus tolls and parking</i>
	<i>Shuttle RVCC</i>	<i>\$46.00 per shuttle</i>

Moved by Stanley, seconded by Mancini. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

FINANCE COMMITTEE – Patrick Mancini - Chairperson, Jonathan DeLisle, Ellen Gordon, Sharon Lightner
Informational Items:

- Finance Committee Report

Action 21-173 December 21 Bill List

Moved by Mancini, seconded by Stanley. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-177 CARES Act Grant Amendment Application

BE IT RESOLVED that the Board of Education approved the CARES Act Grant Amendment Application to include the additional grant allocation in the amount \$835 for a total of \$16,121. Moved by Mancini, seconded by Stanley. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

NEGOTIATIONS COMMITTEE - Ellen Gordon-Obal – Chairperson, Patrick Mancini, George Tavernite
Informational items:

PERSONNEL COMMITTEE – Ellen Gordon-Obal – Chairperson, Debora Frank, Michelle Kletter, Geoffrey Stanley
Informational items:

IT IS NOTED THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS AND THAT ALL SALARIES ARE PRO-RATED TO THE EFFECTIVE DATE OF EMPLOYMENT.

Action 21-178 Family Leave of Absence – Employee #4109

BE IT RESOLVED that the Board of Education approved the Family Leave of Absence for employee # 4109 beginning April 12, 2021 to May 7, 2021. Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-179 Disability Leave of Absence – Employee #4127

BE IT RESOLVED that the Board of Education approved the Disability Leave of Absence for employee # 4127 beginning March 22, 2021 to May 28, 2021. Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-180 Disability Leave of Absence – Employee #4127

BE IT RESOLVED that the Board of Education approved the Disability Leave of Absence for employee # 4127 beginning June 1, 2021 to on or about October 29, 2021. Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-181 2020/2021 Revised Employment Contract – Heather Fleishman

*BE IT RESOLVED that the Board of Education approved the 2020/2021 Revised employment contract for **Heather Fleishman**, Dance Teacher, .5 FTE, BA/Step 4, \$27,370, prorated, and Instructional Aide, .5 FTE, Aide Guide, Step 5, \$ 14,639, with a total salary of \$42,009, prorated, beginning December 1, 2020 and ending no later than June 30, 2021 Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.*

Action 21-182 2020/2021 Employment Contract – Ronald Marinelli

BE IT RESOLVED that the Board of Education approved the 2020/2021 employment contract for **Ronald Marinelli**, as Supervisor of Buildings and Grounds, 1.00 FTE, with a salary of \$80,000.00, prorated, beginning January 1, 2021 and ending June 30, 2021. Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-183 2020/2021 Adjusted Employment Contract – Ronald Marinelli

BE IT RESOLVED that the Board of Education approved an adjustment to the 2020/2021 employment contract for **Ronald Marinelli** in the amount of \$6,000 to serve as the Supervisor of Buildings and Grounds for Frenchtown Elementary School through a shared service arrangement, prorated, beginning January 1, 2021 and ending June 30, 2021. Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-184 2020/2021 Revised Employment Contract – Vasiliki (Bessy) Kapetanakis

BE IT RESOLVED that the Board of Education approved the revised 2020/2021 employment contract for **Vasiliki (Bessy) Kapetanakis**, 1.00 FTE, Aide Guide 5, at a salary of \$29,279.50, prorated, beginning December 1, 2020 to June 30, 2021. Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-185 2020/2021 Revised Employment Contract – Marirose Albanese

BE IT RESOLVED that the Board of Education approved the revised 2020/2021 employment contract for **Marirose Albanese**, 1.00 FTE, Aide Guide 4, at a salary of \$28,702.75, prorated, beginning December 1, 2020 to June 30, 2021. Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-186 2020/2021 School Bus Driver

BE IT RESOLVED that the Board of Education approved the following School Bus Driver for the 2020/2021 school year, beginning December 22, 2020 through June 30, 2021. Salary paid for by the Transportation Consortium.

Name	Step	Rate
CARVAJAL DURAN, DACIO	B-1	\$ 24.68

Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-187 Graduate Courses

BE IT RESOLVED that the Board of Education approved the following request for **graduate course work** for the 2020/2021 school year:

EMPLOYEE	SEMESTER	COURSE	CREDITS
Ryan Murphy	Spring 2021	Curriculum Evaluation	3
Kara Trunk	Spring 2021	Educational Assessment	3

Kara Trunk	<i>Spring 2021</i>	<i>Internship Seminar & State Performance EDTPA</i>	2
Kara Trunk	<i>Spring 2021</i>	<i>Innovations in Teaching</i>	3

Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-188**2020/2021 Co-Curricular Advisor/Coach**

BE IT RESOLVED that the Board of Education approved the **appointment of Co-Curricular Advisor/Coach** for the 2020/2021 school year:

POSITION	APPLICANT	YEARS EXPERIENCE	2020/2021 SALARY
<i>Baseball, Assistant Coach</i>	Michael Miklosey	6	\$5,995
<i>Baseball, Assistant Coach</i>	William Gregson	4	\$5,995
<i>Golf Coach</i>	David Kirschenmann	20	\$6,022 + \$1,664 longevity
<i>Lacrosse, Girls' Head Coach</i>	Stephanie Riffard	9	\$7,911 + \$832 longevity
<i>Lacrosse, Girls' Assistant Coach</i>	Jennifer MacDade	0	\$5,995
<i>Lacrosse, Boys' Head Coach</i>	Andrew Niebuhr	2	\$7,911
<i>Lacrosse, Boys' Assistant Coach</i>	Alan Schedlbauer	16	\$5,995 + \$832 longevity
<i>Musical, Props/Costumes</i>	Heather Fleishman	0	\$2,947
<i>Softball, Head Coach</i>	Asa Whitaker	43	\$7,910 + \$3,328 longevity
<i>Softball, Assistant Coach</i>	Erin Fleming	4	\$5,995
<i>Track, Assistant Coach</i>	Daniel Casserly	0	\$5,995
<i>Track, Assistant Coach</i>	Daniel Brokaw	0	\$5,995
<i>Track, Assistant Coach (.5)</i>	Susan Coles	2	\$2,998
<i>Track, Head Coach</i>	Michael DePaolo	1	\$7,911

Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Baseball, Head Coach	<i>Martin White</i>	19	\$7,911 + \$1,664 longevity
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Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 8; nays, Debora Frank.

Action 21-189 2020/2021 Substitute

BE IT RESOLVED that the Board of Education approved the following **Substitute** for the 2020/2021 school year.

Carrie Gengo

Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-190 Sick Leave Conversion Payment – Barbara Ball

BE IT RESOLVED that the Board of Education approved the following sick leave conversion payments in accordance with the negotiated agreement and employment contracts:

Retirement Conversion:

Barbara Ball \$ 5,834.93

*subject to change if any days are taken before December 23, 2020

Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

Action 21-191 Vacation Leave Conversion Payment – Matthew O’Brien

BE IT RESOLVED that the Board of Education approved the following vacation leave conversion payment in accordance with the negotiated agreement and employment contracts:

Unused Vacation Days:

Matthew O’Brien \$ 5,985.45

Moved by Gordon, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 9; nays, 0.

POLICY COMMITTEE - Debora Frank – Chairperson, Gerard Bowers, Michelle Kletter, George Tavernite
Informational items:

EDUCATION AND STUDENT AFFAIRS COMMITTEE - Jonathan DeLisle - Chairperson, Gerard Bowers, Debora Frank, Michelle Kletter

Informational items:

Community Activities Calendar:

Alexandria Township:

Township Committee Meeting (2nd Wednesday)

Holland Township:

Township Committee Meeting (1st and 3rd Tuesday)
Tree Lighting Drive Thru - December 5th, 6:00 pm

Kingwood Township:

Township Committee Meeting (1st Thursday)

Frenchtown Borough:

Township Committee Meeting (1st Wednesday)

Milford Borough:

Township Committee Meeting (1st and 3rd Monday)

Delaware Valley Regional High School:

School Closed for Winter Recess, December 24th through January 1st
School Closed for Students MLK day - January 18th

Action 21-192

2021/2022 New and Revised English Program and Curriculum

BE IT RESOLVED that the Board of Education approved the 2021/2022 New and Revised English Program and Curriculum as follows:

1. *English Options*
2. *English II (American Experiences)*
3. *Film and Literature*

Moved by DeLisle, seconded by Lightner. On roll call vote, resolution was ADOPTED as follows: ayes, 6; nays, Michelle Kletter, Sharon Lightner, Geoffrey Stanley.

PUBLIC COMMENT – Bylaw No. 0167 “Public Participation in Board Meetings”

Residents are invited to respectfully share their concerns, comments, and suggestions:

- Ron Marinelli, incoming Supervisor of Buildings and Grounds, thanked the board for the opportunity.
- Jeanie Franzo of Alexandria Township stated that students often bend to peer pressure.
- Marlene Blankenship of Alexandria Township asked how is the new English curriculum going to affect course offerings for next year?

ADJOURNMENT

BE IT RESOLVED that the Board of Education adjourned the meeting at 10:12 p.m. Moved by Stanley, seconded by Tavernite. On roll call vote, resolution was ADOPTED as follows: ayes 9; nays, 0.

Respectfully submitted,


Teresa Barna, Business Administrator/Board Secretary


Ellen Gordon-Obal, Board President