

**Delaware Valley Regional High School District
Board of Education**

Special Meeting – May 09, 2022

Time and Place: The special meeting was held on May 09, 2022 by the Board of Education of the Delaware Valley Regional High School District, Hunterdon County, in the Cafeteria of the Delaware Valley Regional High School, 19 Senator Stout Road, Frenchtown, New Jersey 08825.

Sunshine

Notice: In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate and electronic notice of this meeting was provided through the public notice on January 04, 2022 by:

- a. Emailing to the Hunterdon County Democrat and Express Times
- b. Posting on the District Website and the main bulletin board in the District Office
- c. Filing via email with the Clerks of the following municipalities: Alexandria Township, Frenchtown Borough, Holland Township, Kingwood Township and Milford Borough.

Call To Order: The meeting was called to order at 7:00 p.m. by President Gordon-Obal.

Roll Call

Present:	Ellen Gordon-Obal, President	Jonathan DeLisle, Vice President
	Melaine Campbell	Deborah Culberson
	Amy Elphick	Anna Gaspari
	JoAnne Oldenburg	George Tavernite

Absent: Gerard Bowers

Also Present: Robert Lorfink, Esq.

District Administrators

Present: Daria Wasserbach, Superintendent
Teresa O'Brien, Business Administrator/Board Secretary

Also Present: Approximately 3 students, staff and members of the community in attendance.

President Gordon-Obal lead the Board in the Pledge of Allegiance.

Executive Session

- Resolved by the Board of Education of Delaware Valley Regional High School as per Chapter 231, P. L. 1975:
- 1. That it is hereby determined that it may be necessary to meet in Executive Session on Monday, May 09, 2022 at 7:02 p.m. to discuss: Personnel.
 - 2. The matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

3. The length of the meeting is thought to be approximately fifteen (15) minutes. Action may be taken upon returning to open session.

The board returned to open session at 7:14 p.m. on motion by DeLisle, seconded by Gaspari. Motion carried by unanimous voice vote.

Post-Executive Session

Personnel Committee – Ellen Gordon-Obal – Chairperson, Melaine Campbell, Deborah Culberson, Jonathan DeLisle

Informational items:

It is noted that all staff appointments are at the recommendation of the Superintendent of Schools and that all salaries are pro-rated to the effective date of employment.

2022/2023 Tenured Staff Employment Contracts shall be issued as follows in accordance with NJ Statute, Code, District Policy and the Negotiated Agreements (where applicable):

Tenured / Non-Certificated Staff

Name	Position	FTE	Step	Salary
Bridge, Cindy	Secretary – 12 Month	1.0	12	\$ 55,055
Brunkus, Sally	Secretary – 12 Month	1.0	12	\$ 55,055
LeBoeuf, Colleen	Secretary – 12 Month	1.0	12	\$ 55,055
Lovering, Kathleen	Secretary – 12 Month	1.0	12	\$ 55,055
O'Connor, Janet	Secretary – 10 Month	1.0	12	\$ 45,880
Puha, Carol	Secretary – 12 Month	1.0	12	\$ 55,055
Stephan, Tracy	Secretary – 12 Month	1.0	10	\$ 53,975

Tenured / Certificated Staff

Name	Position	FTE	Degree	Step	Salary
Ambs, Clinton	English Teacher	1.0	MS	17	\$ 85,745
Bowe, Caryn	Science Teacher	1.0	MS+30	14	\$ 77,530
Cariddi, Laura	Social Studies Teacher	1.0	BS+15	18	\$ 86,525
Cartwright, Lisa	Special Education Teacher	1.0	MS+15	18	\$91,100

Coles, Susan	Social Studies Teacher	1.0	BS + 15	18	\$ 86,525
Conly, Brent	Health & P/E Teacher	1.0	MS + 30	18	\$ 92,550
Culcasi, Paul	Social Studies Teacher	1.0	MS+15	18	\$ 91,100
DePaolo, Michael	Social Studies Teacher	1.0	MS+15	7-8	\$ 66,685
Eckhardt, Heather	Student Assistance Counselor (SAC)	1.0	MS+15	14	\$ 76,080
Elder, Nanette	Special Education Teacher	1.0	MS	11-12	\$ 68,685
Esposito, Margaret	English Teacher	1.0	MS +30	18	\$ 92,550
Ezzard-Sozanski, Cynthia	Science Teacher	1.0	BS	18	\$ 85,400
Farnsworth, Jason	Art Teacher	1.0	BS	18	\$ 85,400
Fitz, Andrew	Math Teacher	1.0	BS	18	\$ 85,400
Fleischman, Heather	Dance Teacher	1.0	BS	6	\$ 59,485
Fleming, Erin	Math Teacher	1.0	MS+30	9-10	\$ 69,635
Gessner, James	Science Teacher	1.0	BS +30	18	\$ 88,225
Given, Carla	Health & P/E Teacher	1.0	BS	18	\$ 85,400
Gregson, William	TV Media Teacher	1.0	BS+30	11-12	\$ 67,260
Hagy, Matthew	Health & P/E Teacher	1.0	MS +30	18	\$ 92,550
Hall, Sarah	English Teacher	1.0	M+15	14	\$ 76,080
Heckman, Scott	Special Education Teacher	1.0	BS +30	18	\$ 88,225
Henderson, Kristen	Guidance Counselor	1.0	MS	18	\$ 89,650
Inglin, Charles	Science Teacher	1.0	MS	9-10	\$ 66,735

Jacobs, Eric	Business Education Teacher	1.0	MS+30	18	\$ 92,550
Jensen, Rodney	Social Studies Teacher	.5	MS +15	18	\$45,550
Jones, Janice	Special Education Teacher	1.0	BS	18	\$ 85,400
Joseph, Erena	Special Education Teacher	1.0	MS	11-12	\$ 68,685
Kiely, Melanie	CST/Social Worker	1.0	MS	18	\$ 89,650
Kirschenmann, David	Math Teacher	1.0	BS	18	\$ 85,400
Knapp, Leigh Ann	English Teacher	1.0	BS+30	16	\$ 80,515
Koep, Britta	English Teacher	1.0	MS+30	9-10	\$ 69,635
Kuhl, Tiffany	Special Education Teacher	1.0	MS +30	18	\$ 92,550
Lockett, Kristen	Special Education Teacher	1.0	MS+15	18	\$ 91,100
Manner, Theodore	Social Studies Teacher	1.0	BS	11-12	\$ 64,435
McPherson, Benjamin	World Languages Teacher	1.0	MS	9-10	\$ 66,735
Miceli, Tracy	Media Center/Media Specialist	1.0	MS+15	18	\$ 91,100
Miranda, Ashley	Guidance Counselor	1.0	MS+30	6	\$ 66,635
Murphy, Ryan	Math Teacher	1.0	MS	9-10	\$ 66,735
Paul, Joshua	Industrial Technology Teacher	1.0	BS + 30	18	\$ 88,225
Pona, Diane	Athletic Trainer	1.333	BS	18	\$ 113,838
Regiec, Britney	Math Teacher	1.0	MS	11-12	\$ 68,685
Reuber, Jennifer	CST/LDTC	1.0	MS+30	18	\$92,550
Rifflard, Stephanie	Health & P/E Teacher	1.0	BS	11-12	\$ 64,435

Rohl, Lara	Special Education Teacher	1.0	BS +30	18	\$ 88,225
Romeo, Diane	Special Education Teacher	1.0	BS +30	18	\$ 88,225
Ruppert, Sarah	Art Teacher	1.0	BS	7-8	\$ 60,985
Smith, Brian	English Teacher	1.0	MS	13	\$ 71,525
Stoudt, Nicole	Math Teacher	1.0	BS	9-10	\$ 62,485
White, Martin	Health & P/E Teacher	1.0	BS	18	\$ 85,400
Wolsiefer, Carolyn	Math Teacher	1.0	MS +30	18	\$92,550
Woodland, Scott	Guidance Counselor	1.0	MS	18	\$89,650

Tenured Certificated Administrator

Name	Position	FTE	Degree	Salary
Gurysh, Michael	Director of Curriculum	1.0	M+37	\$156,730

Non-Tenured / Certificated

Action 22-410 Resignation – Jessica Severns

Be It Resolved that the Board of Education accepted the resignation of Jessica Severns, English Teacher, with regret, effective June 30, 2022. Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-411 Disability Leave of Absence – Employee #4249

Be It Resolved that the Board of Education approved the disability leave of absence for employee #4249, beginning May 3, 2022 through May 16, 2022. Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-412 2022/2023 Employment Contracts – Certificated Staff Earning Tenure

Be It Resolved that the Board of Education approved the 2022/2023 employment contracts for the following Certificated Staff members earning Tenure in the 2022/2023 school year:

<i>Name</i>	<i>Position</i>	<i>FTE</i>	<i>Degree</i>	<i>Step</i>	<i>Salary</i>
<i>Billman, Debra (1/18/23)</i>	<i>ESL Teacher</i>	<i>1.0</i>	<i>M+30</i>	<i>13</i>	<i>\$ 74,425</i>
<i>Golder, Michelle</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>5</i>	<i>\$ 57,990</i>
<i>Gursky, Kari (12/1/22)</i>	<i>World Language Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>9-10</i>	<i>\$ 66,735</i>
<i>Hayden, Thomas</i>	<i>Music Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>5</i>	<i>\$ 62,240</i>
<i>Miklosey, Michael</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>BS+15</i>	<i>5</i>	<i>\$ 59,115</i>
<i>Trunk, Kara (3/2/2023)</i>	<i>ASL Teacher</i>	<i>1.0</i>	<i>BS+30</i>	<i>5</i>	<i>\$ 60,815</i>

Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-413 2022/2023 Employment Contracts – Non-Tenured / Certificated Staff

Be It Resolved that the Board of Education approved the 2022/2023 employment contracts for the following **Non-Tenured / Certificated Staff** members:

<i>Name</i>	<i>Position</i>	<i>FTE</i>	<i>Degree</i>	<i>Step</i>	<i>Salary</i>
<i>Brokaw, Daniel</i>	<i>Science Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>2-3</i>	<i>\$ 59,810</i>
<i>Csaszar-Boyd, Kelly</i>	<i>Math Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>14</i>	<i>\$ 74,630</i>
<i>Henry, Deborah</i>	<i>World Language Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>17</i>	<i>\$ 81,495</i>
<i>Lynch, Sean</i>	<i>Special Education Teacher</i>	<i>1.0</i>	<i>MS+15</i>	<i>2-3</i>	<i>\$ 61,260</i>
<i>MacDade, Jennifer</i>	<i>World Language Teacher</i>	<i>1.0</i>	<i>MS+15</i>	<i>6</i>	<i>\$ 65,185</i>
<i>Matlee, Amanda</i>	<i>Mental Health Clinician</i>	<i>1.0</i>	<i>MS+15</i>	<i>9-10</i>	<i>\$68,185</i>
<i>Meise, Kelley</i>	<i>Science Teacher</i>	<i>1.0</i>	<i>MS+30</i>	<i>9-10</i>	<i>\$69,635</i>
<i>Noa, Nicolas</i>	<i>Music Teacher</i>	<i>1.0</i>	<i>BS</i>	<i>7-8</i>	<i>\$ 60,985</i>
<i>Pearl, Scott</i>	<i>Industrial Technology Teacher</i>	<i>1.0</i>	<i>BS+15</i>	<i>15</i>	<i>\$ 75,110</i>
<i>Perehynys, Kristen</i>	<i>Science Teacher</i>	<i>1.0</i>	<i>MS</i>	<i>7-8</i>	<i>\$ 65,235</i>
<i>Vorilas, Stephanie</i>	<i>School Psychologist</i>	<i>1.0</i>	<i>MS+30</i>	<i>4</i>	<i>\$ 63,710</i>

Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-414 2022/2023 Employment Contracts – Non-Tenured / Non-Certificated Staff

Non-Tenured / Non-Certificated Staff

Be It Resolved that the Board of Education approved the 2022/2023 employment contracts for the following Non-tenured / Non-Certificated Staff members:

<i>Name</i>	<i>Position</i>	<i>FTE</i>	<i>Step</i>	<i>Salary</i>
<i>Albanese, Marirose</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 31,101</i>
<i>Attanasio Jr., Thomas</i>	<i>Custodian</i>	<i>0.5</i>	<i>14</i>	<i>\$ 25,382</i>
<i>Bender, Samuel</i>	<i>Custodian</i>	<i>1.0</i>	<i>16</i>	<i>\$ 53,085</i>
<i>Capite, Joseph</i>	<i>Custodian</i>	<i>1.0</i>	<i>6</i>	<i>\$ 45,335</i>
<i>Cassels, Aaron</i>	<i>Custodian</i>	<i>1.0</i>	<i>16</i>	<i>\$ 53,085</i>
<i>Casserly, Daniel</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 31,101</i>
<i>DeWire, Jennifer</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 31,101</i>
<i>DiLorenzo, Alyssa</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 31,101</i>
<i>DiLorenzo, Barbara</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 31,101</i>
<i>Dominquez, Estela</i>	<i>Custodian</i>	<i>1.0</i>	<i>13</i>	<i>\$ 49,605</i>
<i>Donnelly, Joseph</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>3</i>	<i>\$ 30,098</i>
<i>Eick, Brian</i>	<i>Custodian</i>	<i>1.0</i>	<i>6</i>	<i>\$ 45,335</i>
<i>Epstein, Richard</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 31,101</i>
<i>Fisher, Michelle</i>	<i>Secretary-12 Month</i>	<i>1.0</i>	<i>8</i>	<i>\$50,880</i>
<i>Haughey, Michael</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 31,101</i>
<i>Hitzel, Paul</i>	<i>Custodian</i>	<i>1.0</i>	<i>13</i>	<i>\$ 49,605</i>
<i>Hummer, Robert</i>	<i>Custodian</i>	<i>1.0</i>	<i>16</i>	<i>\$ 53,085</i>
<i>Kapetanakis, Vasiliki</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 31,101</i>
<i>LeBoeuf, Collette</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>3</i>	<i>\$ 30,098</i>
<i>Liskowaski, Brett</i>	<i>Custodian</i>	<i>1.0</i>	<i>9-10</i>	<i>\$ 47,290</i>
<i>Marinelli Jr., Ronald</i>	<i>Custodian</i>	<i>1.0</i>	<i>16</i>	<i>\$ 53,085</i>
<i>McIntyre, Linda</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 31,101</i>
<i>Pagotto, Louis</i>	<i>Custodian</i>	<i>1.0</i>	<i>5</i>	<i>\$ 44,535</i>

<i>Polakowski, Alexandra</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$ 31,101</i>
<i>Salvatori, Dorothy</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>1</i>	<i>\$ 29,149</i>
<i>Scerbo, Allyson</i>	<i>Instructional Aide</i>	<i>1.0</i>	<i>5</i>	<i>\$31,101</i>
<i>Sylvester, Steven</i>	<i>Custodian</i>	<i>1.0</i>	<i>16</i>	<i>\$ 53,085</i>

Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-415 2022/2023 Employment Contracts – Non-Tenured Supervisor

*Be It Resolved that the Board of Education approved the following 2022/2023 employment contract, for the following **Non-Tenured Supervisory** staff members:*

<i>Name</i>	<i>Position</i>	<i>FTE</i>	<i>Degree</i>	<i>Step /Salary</i>
<i>Grady, Stacy</i>	<i>Supervisor of Science</i>	<i>1.0 (10-month)</i>	<i>MS+30 OffGuide</i>	<i>\$96,721</i>

Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-416 2022/2023 Employment Contracts – Non-Tenured / Non-Affiliated Transportation

*Be It Resolved that the Board of Education approved the following 2022/2023 employment contracts for the following **Non-Tenured, Non-Affiliated, Transportation department, non-certificated** staff members: Salary paid for by the Transportation Consortium:*

<i>Name</i>	<i>Position</i>	<i>FTE</i>	<i>Salary</i>
<i>Anderson, Catherine</i>	<i>Transportation Assistant</i>	<i>1.0</i>	<i>\$ 56,604</i>
<i>Cirigliano, Jamie</i>	<i>Routing Specialist</i>	<i>1.0</i>	<i>\$ 48,324</i>
<i>Ford Jr., Jeremiah</i>	<i>Transportation Supervisor</i>	<i>1.0</i>	<i>\$ 140,690 prorated to 8/1/22</i>
<i>Garcia Canseco, Rufino</i>	<i>Transportation Mechanic</i>	<i>1.0</i>	<i>\$ 66,675</i>
<i>Janiszewski David</i>	<i>Transportation Mechanic</i>	<i>1.0</i>	<i>\$ 69,882</i>
<i>Kempel, Joshua</i>	<i>Transportation Mechanic</i>	<i>1.0</i>	<i>\$ 53,518</i>
<i>Reiss, Jeffrey</i>	<i>Transportation Assistant</i>	<i>1.0</i>	<i>\$ 90,000 prorated to 8/1/22</i>
<i>Wiszniewski, Tammera</i>	<i>Dispatcher</i>	<i>1.0</i>	<i>\$ 52,949</i>

Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-417 2022/2023 Employment Contract – Brittany Kollmer

Be It Resolved that the Board of Education approve the 2022/2023 employment contract for Brittany Kollmer, School Nurse, 1.0 FTE, BA, Step 5, at a salary of \$57,990, effective July 1, 2022 and ending June 30, 2023. Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-418 2022/2023 School Treasurer – Raymond Krov

*Be It Resolved that the Board of Education approve **Raymond Krov** as School Treasurer for the 2022/2023 school year at a stipend of \$6,500. Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.*

Action 22-419 ESY Employment Contract – Brandi Bontempo

*Be It Resolved that the Board of Education approved **Brandi Bontempo**, Developmental Reading Specialist, for the summer ESY program, not to exceed 20 hours total, at \$50.00/hr Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.*

Action 22-420 ESY Employment Contract – Brittany Kollmer

*Be It Resolved that the Board of Education approved **Brittany Kollmer** at Summer ESY Nurse, 5 hours a day, 8:00-1:00, July 6th - August 4th, Monday - Thursday, at her per diem rate. Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.*

Action 22-421 Counselors – Additional Days of Pay

Be It Resolved that the Board of Education approved 3 additional days of pay for the counselors to perform year end tasks for students at their per diem rate, during June 2022. Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-422 Summer Hours - Supervisors

*Be It Resolved that the Board of Education approved **summer hours** for the following 10-month **Supervisors** for the stipulated days, at their per diem rate of pay:*

*Stacy Grady (not to exceed 10 days)
James Kluska (not to exceed 15 days)
Kyle Tinnes (not to exceed 10 days)*

Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-423 Revised Job Descriptions

*Be It Resolved that the Board of Education approve the following revised Job Descriptions:
Superintendent's Secretary/Human Resource and Service Management Specialist
Accounts Payable Analyst
Fiscal Specialist*

Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-424**Summer Personnel Vacancies**

Be It Resolved that the Board of Education authorize the superintendent to appoint personnel to fill summer vacancies, subject to ratification of that action by the Board at the next Board meeting in accordance with board policy no. 3125. Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Action 22-425**2022/2023 Employment Contracts – Tenured Supervisors**

*Be It Resolved that the Board of Education approved the following 2022/2023 employment contract, for the following **Tenured Supervisory** staff members:*

<i>Name</i>	<i>Position</i>	<i>FTE</i>	<i>Degree</i>	<i>Step /Salary</i>
<i>Civitillo, Tara</i>	<i>Supervisor of English/Special Projects</i>	<i>1.0 (12-month)</i>	<i>MS+30 OffGuide</i>	<i>\$121,177</i>
<i>Deniz, Bulent</i>	<i>Athletic Director</i>	<i>1.0 (12-month)</i>	<i>MS+30 OffGuide</i>	<i>\$131,578</i>
<i>Kluska, James</i>	<i>Supervisor of Social Studies, World Lang.</i>	<i>1.0 (10-month)</i>	<i>MS+30 OffGuide</i>	<i>\$113,917</i>
<i>*Morisic, Sandra</i>	<i>Supervisor of Special Education</i>	<i>1.0 (12.month)</i>	<i>MS+30 OffGuide</i>	<i>\$118,793</i>
<i>Sterbenc, Kristina</i>	<i>Supervisor of Counseling</i>	<i>1.0 (12-month)</i>	<i>MS+30 OffGuide</i>	<i>\$122,664</i>
<i>Tinnes, Kyle</i>	<i>Fine & Practical Arts & Business</i>	<i>1.0 (10-month)</i>	<i>MS+30 OffGuide</i>	<i>\$102,220</i>

**earning tenure 7/1*

Moved by Gordon, seconded by Elphick. On roll call vote, resolution was Adopted as follows: ayes, 8; nays, 0.

Public Comment – Bylaw No. 0167 “Public Participation in Board Meetings” - No comments

Adjournment

Be It Resolved that the Board of Education adjourned the meeting at 7:18 p.m. Moved by Campbell, seconded by Gaspari. On roll call vote, resolution was Adopted as follows: ayes 8; nays, 0.

Respectfully submitted,

Teresa O'Brien, Board Secretary

Ellen Gordon-Obal, Board President