

**Policy**

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RESPONSIBILITIES

Privacy of Students

The Frenchtown Board of Education recognizes that an integral part of its responsibility for the students entrusted to its care is the safeguarding of information about the students. The board respects the privacy of the students of this district and their right to be immune from public disclosure. To this end, the board directs that the names of students classified as disabled or identified for evaluation by the child study team, or students under 18 years of age whose conduct has been disciplined, shall not become part of the agenda or minutes of a public meeting nor part of any public record of the board. When it is necessary to discuss matters such as of conduct and discipline, suspension and expulsion, and special education services planning for individual students, the discussion shall be held in executive session and the students shall be designated by code and not by name.

The staff members shall respect each student's right to privacy and confidentiality. Teachers shall not discuss the activities, conduct and/or problems of the student outside of school, outside the conduct of professional conferences and meetings related to the student, or with anyone not directly related to the education and welfare of the student.

Duty of Disclosure

Staff members are required to report suspected child abuse or neglect in accordance with law and board policy 5141.4 Child Abuse and Neglect. When the district has reason to believe that there is a threat to the safety and wellbeing of a student or students the principal shall notify the parents/guardians as soon as practical.

The staff member or principal shall alert the superintendent of any situation that is believed to be a threat the safety and welfare of students, staff or other community members.

Adopted: June 10, 1986 (formerly 5142.2)  
Revised: April 30, 1997, May 24, 2005  
NJSBA Review/Update: July 2013  
Readopted: February 28, 2017

Key Words

Student Welfare, Student Welfare, Staff Responsibility

**Legal References:** N.J.S.A. 9:6-8.8 et seq. Health, safety of child paramount concern  
N.J.S.A. 18A:25-2 Authority over students  
N.J.S.A. 59:1-1 et seq. New Jersey Tort Claims Act

**Possible**

**Cross References:** \*4119.21/4219.21 Conflict of interest  
\*4119.22/4219.22 Conduct and dress  
\*4119.23/4219.23 Employee substance abuse  
\*4138 Nonschool employment  
\*4138.2 Private tutoring  
\*6144 Controversial issues

STAFF LIABILITY FOR STUDENT WELFARE (continued)

\*Indicates policy is included in the Critical Policy Reference Manual.